

2008 Wage Estimates

Occupational Title	* Average Hourly Wage	Education and or Training Requirments
Nursing Aides, Orderlies, and Attendants	\$11.50	**A Florida Certified Nursing Assistant (CNA) may become certified by 4 different methods: (1) Attend and successfully complete a state approved training program and pass the state exam (2) Challenge and pass the state exam (3) Complete a nursing home preparation program and pass the state exam (4) Reciprocity - - transfer from another state with an active certificate in good standing and be approved by the Board of Nursing for certification.
Licensed Practical and Licensed Vocational Nurses	\$19.40	***Graduate of a practical nursing program or a registered nursing program. A degree from a generic MSN or higher program may be acceptable if the education is deemed equivalent. (2) Succuessfully complete courses, equivalent to practical nursing education in a registered nursing program. Practical Nurse examination based on practical nursing equivalency (PNEQ)
Medical Assistants	\$13.51	****Medical Assistants are not regulated or licensed or certified in Florida. Medical assistants are able to do certain medical functions under the direct supervision of the physician.
Home Health Aides	\$10.41	*****To work for a Medicare or Medicaid home health agency, a home health aide must complete at least 75 hours of training and/or successfully complete a competency evaluation given by the home health agency. No state administered test exists
Personal & Home Health Aides	\$9.93	*****Most personal and home care aides receive short term on-the-job training in a range of job functions. Aides are instructed on how to properly cook for a client, which includes information on nutrition and special diets. Furthermore, they may be trained on basic housekeeping tasks, such as making a bed and keeping the home sanitary and safe for the client. Generally, they are taught how to respond to an emergency situation, learning basic safety techniques. Employers may also train aides to conduct themselves in a professional and courteous manner while in a clients' home.

* <http://www.floridawages.com/oessurvey1.php>

**http://www.doh.state.fl.us/mqa/cna/info_Brochure.pdf

*** http://www.doh.state.fl.us/mqa/nursing/ap_licensure-RN-LPN.pdf

**** <http://www.doh.state.fl.us/mqa/cna/cna-faqs.htm>

***** ahca.myflorida.com/mchq/health_facility_regulation/Home_Care/docs/HH AideFactSheet-%20general%2002-08.doc

*****<http://www.bls.gov/oco/ocos173.htm#training>